

ARCHDIOCESE OF INDIANAPOLIS

Parish Evaluation of Criteria for Planning

Sacramental Life of the Parish

- Eucharist as Source and Summit of Life & Mission
- Sacramental Celebrations and Devotional Practices
- Parishioners Trained for Sacramental & Liturgical Ministry

The Christian faithful are those who have been incorporated in Christ through baptism and, thus, constituted as the people of God. As sharers in Christ's priestly, prophetic and royal office in their own manner, they are called to exercise the mission which God has entrusted to the Church. The Christian is called to fulfill the mission in the world, according to each one's state in life. (Canon 204)

Basic to the mission is the spiritual foundation of each Christian. The individual Christian finds oneself in a parish community where that person is nourished supported, and formed especially by the Eucharist. These elements are found in prayer and worship, as well as in the formation for discipleship which takes place in communion with other parishioners, the Archdiocese of Indianapolis and the universal Church.

The spirituality of communion is reflected in a leadership style that promotes co-responsibility in mission and is respectful of the contributions of all.

As you evaluate your parish, please consider the use of the word parish to include support for schools as well as all parish ministries.

Name of your parish: St Mary of the Immaculate Conception (#123) City: Rushville

Names of other parishes in cohort to which your Parish belongs:

Name of your cohort parish:

Name of your cohort parish:

City:

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Prayerful Reflection—Sacramental Life of the Parish

We are on a faith journey as we begin to plan how we will reflect the mission of Jesus Christ in the future. Each parish is an expression of the mission and ministry of Jesus. We gather to further his mission and to continue to prepare for the reign of God on earth.

Begin the session by inviting each person to bless him or herself, making the Sign of the Cross with the Holy Water at the table.

We gather in the name of Christ. We remember his life, death and resurrection and his sending the Spirit to be with us until the end of time.

Light a candle near the Crucifix and Bible to remind us of God's presence, where possible.

Planning is about seeing. It is about seeing all the good we have done. It is about seeing how God's grace has been present in our lives and in our parish. Read and reflect on the following Gospel passage:

“When they arrived at Bethsaida, they brought to him a blind man and begged him to touch him. He took the blind man by the hand and led him outside the village. Putting spittle on his eyes he laid his hands on him and asked, ‘Do you see anything?’
Looking up he replied, ‘I see people looking like trees and walking.’
Then he laid hands on his eyes a second time and he saw clearly; his sight was restored and he could see everything distinctly.
Then he sent him home and said, ‘Do not even go into the village.’” (Mark 8:22-26)

For reflection and sharing: Choose one or two questions which particularly speak to you.

1. On your faith journey when were you blind to God's presence? As you look back when were you most aware of God's presence? Who or what helped you to see?
2. What role has the parish community played in your faith journey? When have you felt most connected to others on your journey?
3. What do you think are the core values of your parish community?
4. What collaborative projects have happened in your parish?
5. What do you think are the “blind spots” in your parish?
6. What three hopes do you have for your parish in the future?
7. What gifts do you bring to your parish community?

Pray the Lord's Prayer.

Write any notes you want to keep from your reflection and sharing.

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Sacramental Life of the Parish

Criterion 1 The Eucharist is the source and summit of the life and mission of the parish	Present Activity	1=going strong 2=adequate 3=needs help 4=let's begin	Notes for Planning
Indicators: a. Eucharist and all sacraments are celebrated with prayerfulness and according to Liturgical Law, and Diocesan directives.	Fr. Gries has made a difference here at St. Mary. People feel like they have their Parish back.	1	
b. Homilies speak to the lives of the people.	Yes, very down to earth	2	-A little long and sometime repetitive.
c. All sacramental celebrations involve well prepared sacramental ministers.	Yes	2	-Maybe need to be in sacristy earlier -Refresher training
d. People participating at Mass are provided worship aids such as missalette, hymnals and/or orders of worship.	We have available for our use	2	-Not a lot of people actually use them, how do we get them to - especially songs -Large print missalette.
e. Parents are involved in quality theological and sound sacramental preparation programs that speak to the needs of today's families.		3	

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Sacramental Celebrations

Criterion 2 Sacramental celebrations and devotional practices reflect the cultural heritage of the people assembled.	Present Activity	1=going strong 2=adequate 3=needs help 4=let's begin	Notes for Planning
Indicators: a. The Sacrament of Penance is encouraged with adequate times available.	Before Tues 6:30 mass, Before Sat. 5:30 mass and Parish service during Lent and Advent	1	-How do we get people to participate? -How do we get Parents to show importance to children?
b. Anointing of the Sick is celebrated communally and when requested individually.	This is provided as needed. No Communal Service- but can provided	2	-Do Parishioners know this is available at any time and for any reason? -Can we have an annual anointing at Mass?
c. RCIA is the formation experience for those adults seeking the Sacraments of Initiation.	Provided	2	-How can we help to get more people involved?
d. Enriching sacramental preparation for those receiving as well as parents, is available for all sacraments.	All sacraments have some sort of preparations before.	2	
e. Various forms of devotional prayer are fostered in your parish, which reflect the cultural heritage of the assembly.	1st Friday atterations Rosary, weekday before mass.	3	-Possible starting a Rosary night. For 1st Friday maybe explain to congregation a little more about this and if you can only stay ½ hour that is OK to.

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f. Funerals are celebrated with compassion and understanding.		1	Funeral for spouse of parishioner.
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Parishioners

Criterion 3 Parishioners are well trained for sacramental and liturgical ministries.	Present Activity	1=going strong 2=adequate 3=needs help 4=let's begin	Notes for Planning
Indicators: a. Ministers of hospitality are trained and regularly receive opportunities to grow in their understanding of the power and value of Liturgy.	Music program. Lots of discussion about current Music program – Not good Need work in welcoming new people or visiting people.	4	-Need Music Director -Needs songs that you can sing with -Need songs that we know. -Practice before Mass disturbing for those who want to pray. Bulletin's given out after mass.
b. Ministers of the Word (Lectors) are trained and regularly receive opportunities to grow in their understanding of the power and value of Liturgy.		2	Either quarterly or semi-annual training for new people as well as a refresher course for current parishioners.
c. Ministers of the Eucharist are trained and regularly receive opportunities to grow in their understanding of the power and value of Liturgy.		2	Quarterly or semi-annual training for new people as well as a refresher course for current parishioners.
d. Sacristans are trained and regularly receive opportunities to grow in their understanding of the power and value of Liturgy.	Servers	2	Scheduling new servers with more experienced servers.
e. The Environment Committee is trained and regularly receives	Decorating and Clean-up crew	1	Excellent job!

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opportunities to grow in their understanding of the power and value of Liturgy.			
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Other Topics discussed.

Baptism – Why do we do this after mass instead of during Mass, like we use to?

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Parish Evaluation of Criteria for Planning

Evangelization, Catechesis and Catholic Schools

- Evangelization
- Catechetical Formation
- Catholic School Education
- Vocational Awareness

Evangelization according to Pope Paul VI is the reason the Church exists. It is the purpose of the Church to bring the good news of Jesus Christ, what he stood for, what he did, what he empowered us to do for all humanity. Programs of lifelong education and catechetical formation based on the Catholic faith and teaching, including sacramental preparation and Catholic schools, shall be available through cooperative efforts between and among parishes.

As you evaluate your parish, please consider the use of the word parish to include support for schools as well as all parish ministries.

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Prayerful Reflection—Evangelization, Catechesis and Catholic Schools

We are on a faith journey as we begin to plan how we will reflect the mission of Jesus Christ in education and formation. Each parish is an expression of the mission and ministry of Jesus through its education and formation programs and activities as well as its evangelization efforts. We gather to further his mission and to continue to build the reign of God on earth.

Begin the session by inviting each person to bless him or herself, making the Sign of the Cross with the Holy Water at the table.

We gather in the name of Christ. We remember his life, death and resurrection and his sending the Spirit to be with us until the end of time.

Light a candle near the Crucifix and Bible to remind us of God's presence, where possible.

Evangelization, education and formation are essential parish ministries. Jesus, particularly in Matthew's Gospel, is the teacher *par excellence*. Listen as the Gospel is proclaimed:

“When he saw the crowds, he went up the mountain, and after he had sat down, his disciples came to him.

He began to teach them, saying:

Blessed are the poor in spirit, for theirs is the kingdom of heaven.

Blessed are they who mourn, for they will be comforted.

Blessed are the meek, for they will inherit the land.

Blessed are they who hunger and thirst for righteousness, for they will be satisfied.

Blessed are the merciful, for they will be shown mercy.

Blessed are the clean of heart, for they will see God.

Blessed are the peacemakers, for they will be called children of God.

Blessed are they who are persecuted for the sake of righteousness, for theirs is the kingdom of heaven.”

(Matthew 5:1-10)

For reflection and sharing: Choose several questions which appeal to you for sharing.

1. How does your parish educate and form the community to live out the beatitudes?
2. How does it educate and form children and adults at various stages of their faith life journey?
3. How does your parish demonstrate that it values lifelong faith formation and education?
4. What gifts do you contribute to your parish's faith formation and education programs and processes?
5. How is your parish an evangelizing parish?

Pray the Lord's Prayer.

Write any notes you want to keep from your reflection and sharing.

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Evangelization

Criterion 4 Evangelization is recognized as the essential aspect of the life and mission of the Church.	Present Activity	1=going strong 2=adequate 3=needs help 4=let's begin	Notes for Planning
Indicators: a. Parish leadership and membership are formed in a vision of the new evangelization based on Church teachings.	Father provides great leadership and teacher of the church. Magazines, books, and CDs in the back of church provide extra teachings for parishioners.	2.5	-Adult Classes
b. The parish encourages racial and ethnic harmony and appropriate appreciation of differences within the parish and beyond.	Monolithic Community	2.5	- Talk to them personally -Invitation -Outreach
c. Newcomers are welcomed and incorporated into parish life.	Letter Welcoming from the parish	3	-Look into other church programs -Welcome at start of mass -New Comers = Thank you gift
d. Efforts are made to reach out to the alienated, inactive and unchurched.	Letters and Invites Unchurched through food pantry and pastoral care.	3	-Personal Contact - Food Pantry
e. The parish sees itself as an evangelizing parish—spreading the Gospel message in all aspects of parish life.	Same as A	2.5	-Same as A.
f. Parish ministries, committees and commissions are aware of their role in the work	CIS Process Parish Council Finance council	4	-“Us” doing more to promote more -Evan. Has different meaning to all

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of the new evangelization.			
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Catechetical Formation

Criterion 5 The parish provides excellent lifelong catechetical formation, including but not limited to family catechesis, youth and young adult ministry and adult formation.	Present Activity	1=going strong 2=adequate 3=needs help 4=let's begin	Notes for Planning
Indicators: a. A comprehensive well-integrated Catholic catechetical plan exists which provides opportunities for all adults, including the elderly and young adults, to continually learn about their faith and integrate it into life.	Adult Classes- Keeps growing, improving School and High School Religious Ed	2- but recently started	-Service work- Connecting with Community -Food Pantry -Work days -Giving back to Rush County
b. Children and youth of all ages are provided with high quality programs with trained catechists and youth leaders.	Religious Education- Sunday School No Training Catechists try to meet once a month to read a chapter of the USCCA followed with discussion.	2.5	-Training needed -Objectives needed for teachers and program
c. Adequate funds, resources, staff, on-going training and appropriate space are allocated to implement catechetical plans.	Using funds appropriately	2.5	-Better use of the catholic education books For C & D- Committee from school and Rel. Ed to form curriculum
d. Catechetical programs are rooted in the teachings of the	Books are approved	2	-Evaluation at the end to report back to parents and

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Church and evaluated on a regular basis for conformity to the Catechism of the Catholic Church.			church members.
e. Parents are helped to teach their children the Catholic faith and values.	Adults Classes Textbooks have websites for parents	3	-Personal Contact to parents -Info for parents for understanding

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Catholic Schools

Criterion 6 The parish actively encourages and supports diocesan Catholic schools in their operation and mission.	Present Activity	1=going strong 2=adequate 3=needs help 4=let's begin	Notes for Planning
Indicators: a. Our parish supports Catholic School Education.	Financially does support	2	More parishioner students
b. The Catholic school(s) our children attend have teachers who are certified to teach religion.	All teachers that teach are catholic but no training provided.	2	
c. Service learning is incorporated into the curriculum.	Food Pantry	2.5	
d. Catholic values and the teachings of the Church are found integrated into instruction.	Religious Classes Church Going	1.5	
e. Parents are involved in the school and support it financially.	Keeps School Going	2.5	-What is there is strong, but always room for improvement
f. Families are encouraged to send their children to Catholic Schools.	Church yard signs Bulletin Fair Booth	1.5	-Community push
g. Student achievement and growth meet expectations.	School Results	3	-Voucher Program decreasing past results

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Formation and Education

Criterion 7 Formation and education in vocational awareness is an integral part of all catechetical programs.	Present Activity	1=going strong 2=adequate 3=needs help 4=let's begin	Notes for Planning
Indicators: a. Education for vocation awareness is an integral part of the catechetical programs and parochial school curriculum and helps young people discern their vocation.	Paperwork One for Diaconate	3	-Retreats -Push parishioner, but don't shove -Give Options -Meetings or programs
b. A special emphasis is placed on inviting men to consider a vocation to priesthood and men and women a vocation to religious life.	Father Homily Word of Mouth	2	-Support of those considering it
c. Adults are invited to and given opportunities for training in the diaconate and lay ministry.	Word of mouth		-Training needed -Refresher course -Openly available
d. Participation in programs promoting the discernment of gifts to lay ministry are encouraged.		4	-Need to start

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Parish Evaluation of Criteria for Planning

Stewardship and Justice

- Time, Talent and Treasure
- Social Justice Advocacy and Outreach
- Comprehensive View of Stewardship

“The Church’s social doctrine is an integral part of her evangelizing ministry.”
(*Compendium of the Social Doctrine of the Church*, no. 66)

“The Church’s social doctrine ‘is itself a valid instrument of evangelization’ and is born of the always new meeting of the Gospel message and social life”. Understood in this way, this social doctrine is a distinctive way for the Church to carry out her ministry of the Word and her prophetic role. ‘In effect, to teach and to spread her social doctrine pertains to the Church’s evangelizing mission and is an essential part of the Christian message, since this doctrine points out the direct consequences of that message in the life of society and situates daily work and struggles for justice in the context of bearing witness to Christ the Savior’ .”
(*Compendium of the Social Doctrine of the Church*, no. 67)

Part of the stewardship activity of the parish reflects the need to encourage the faithful to work for justice based on Catholic Social Teachings. This includes offering direct service to, those in need, working for respect life, attempting to eliminate the causes of poverty and living by the values of the Gospel.

Advocacy is another component of building a more just world. Advocating with other religious groups to elected officials for just laws can be a powerful and successful ecumenical effort to alleviate issues affecting the marginalized and poor.

As you evaluate your parish, please consider the use of the word parish to include support for Catholic schools, as well as all parish ministries.

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Prayerful Reflection—Stewardship and Justice

Service and justice are constitutive elements of the Gospel. It is impossible to be a disciple without reaching out to others and thus preparing for the reign of God. On our faith journey we come across many needs of the human community and many ways to meet those needs. As a parish, how do we embrace a discipleship of service?

Begin the session by inviting each person to bless him or herself, making the Sign of the Cross with the Holy Water at the table.

We gather in the name of Christ. We remember his life, death and resurrection and his sending the Spirit to be with us until the end of time.

Light a candle near the Crucifix and Bible to remind all of God's presence, where possible.

Serving God involves serving one's neighbor. As we begin to evaluate how we reflect the Gospel mandate to serve, let us listen to the Word of God:

“Then the king will say to those on his right, 'Come, you who are blessed by my Father. Inherit the kingdom prepared for you from the foundation of the world. For I was hungry and you gave me food, I was thirsty and you gave me drink, a stranger and you welcomed me, naked and you clothed me, ill and you cared for me, in prison and you visited me.'

Then the righteous will answer him and say, 'Lord, when did we see you hungry and feed you, or thirsty and give you drink?' When did we see you a stranger and welcome you, or naked and clothe you?' And the king will say to them in reply, 'Amen, I say to you, whatever you did for one of these least brothers of mine, you did for me.'” (Matthew 25:34-38; 40)

For reflection and sharing: (Choose one or two questions to share your reflections with your small group)

1. On your faith journey when have you seen needs and responded to them? Describe the situation?
2. What role has your parish community played in helping you to serve others?
3. What collaborative projects have you done in service of others?
4. What are three hopes that you have related to being a servant parish?
5. How familiar are you with Catholic social teachings?
6. How have you gotten involved in Respect Life issues?

Pray the Lord's Prayer.

Write any notes you want to keep from your reflection and sharing.

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Time, Talent and Treasure

Criterion 8 Parishioners are educated and formed in stewardship where all disciples share their time, talent and treasure.	Present Activity	1=going strong 2=adequate 3=needs help 4=let's begin	Notes for Planning
Indicators: a. All catechetical programs integrate social justice and stewardship.	We have programs, but people busy and may not prioritize church activities first. Low attendance at programs.	3	-Need better content of activities ... what they do at events so that more people are attracted to them. -Need better content of youth activities.
b. The parish has an active stewardship committee.	No current Committee	4	-Recruite new/young volunteers.
c. Parishioners volunteer their time to be involved in the parish mission.	Parishioners are good about it when asked	2.5	-We need more than what we have. -More volunteers needed; to step up on their own. -Need to educate parishioners on what's available; better communication.
d. Parishioners use their talents for the building up of the Church and the world in light of the Reign of God.	We're doing ok	2	-More church/public activities -Adequate, but can always do more
e. The parish has programs where all are expected to share their	Currently don't have. We advertise	4	-Share programs with other parishes.

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<p>talents and insights such as activities for families, separated, divorced, single parents, widowed, etc.</p>	<p>programs being held elsewhere, not at the parish.</p> <p>Nothing in our local parish.</p> <p>We jointly share with another parish</p>		<p>-Usually at another parish or conference in Indy.</p> <p>-Divorced?</p>
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Social Justice, Advocacy and Outreach

Criterion 9 Social justice, advocacy and outreach programs are well integrated into parish life.	Present Activity	1=going strong 2=adequate 3=needs help 4=let's begin	Notes for Planning
Indicators: a. An organized program of instruction in social teaching has been implemented to discuss issues in light of Catholic Social Teaching.	We are starting to. Needs help. Wednesday night classes.	3	-More discussion needed on social issues and the Church's view. -Education of parishioners (and others) on their Catholic faith. -Many do not know anything about social justice; need educated
b. The parish has outreach programs to assist people who are poor and/or marginalized.	Food Pantry Pastoral Care	2	-Expand food pantry to other items/things. -Educate parishioners on the processes at food pantry and pastoral care -Could do more, such as a need in our community. Identify and work towards it.
c. Parishioners are trained to take part in advocacy at the state and local level especially in regard to justice and all respect life issues.	None	4	-We're a small community, need help to train us & lead locally. Need activities and training.

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Comprehensive View of Stewardship

Criterion 10 Being good stewards of all God’s gifts and contributing to and participating in activities of the larger Church are embodied in parish life.	Present Activity	1=going strong 2=adequate 3=needs help 4=let’s begin	Notes for Planning
Indicators: a. Opportunities to understand that stewardship has the power to shape and mold our understanding of our lives and the way in which we live are provided on an on-going basis to all parishioners.	Opportunities are there. Parishioners need to follow through.	2.5	-Need to educate parishioners -Awareness needed -People have to want to help.
b. Parishioners are given opportunities to learn more about respecting and caring for all creation with a special emphasis on respecting human life in all stages from conception to natural death.	Good now. Father does this daily	2	-Need to better educate/communicate the parishioners.
c. Parishioners are encouraged to see their work as a way to prepare for the reign of God on earth.	Pastor encourages us through his homilies.	2	-Pastor encourages us. -We try to improve.
d. Parishioners understand that they have gifts from God to use in building up the Church through sharing their talents.	Yes. Volunteers are 10 to 20% of total Think parishioners understand.	2	-Need to educate parishioners that they do have talents to share and ways to do it, but sharing and

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			acting on needed.
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Parish Evaluation of Criteria for Planning

Effective Administration

- Parish Leadership
- Financial Stability
- Diminishing Number of Priests
- Geographic Proximity and Mass attendance
- Adequate Staff
- Adequate Facilities

The life of the parish is supported by its leadership as it plans for the future. The parish community's commitment of time, talent and treasure shall ensure proper and just fiscal administration, business, personnel and property management in response to it. It is important that the Finance Council, the Pastor and Pastoral Staff and the Parish Pastoral Council maintain a collaborative relationship. These areas of leadership must take responsibility for being effective in responding to the needs of parishioners.

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Prayerful Reflection—Effective Administration

The parish administrative function and structures serve the mission of the parish. One can have many wonderful ideas about mission, witness, and service but unless there is a way to make it work, the ideas are just that, ideas. Parishes that effectively witness to the Gospel are well organized and empower ministers to be people of Word, Worship and Service. The ministry of administration is essential to effective parishes.

Begin the session by inviting each person to bless him or herself, making the Sign of the Cross with the Holy Water at the table.

We gather in the name of Christ. We remember his life-death-resurrection and his sending the Spirit to be with us until the end of time.

Light a candle near the Crucifix and Bible to remind all of God's presence, where possible.

In the Acts of the Apostles we read that as the community grew, the original disciples realized that they needed help in serving all the needs of the community, so they chose seven more people to serve. Listen as the reading from Acts is proclaimed.

“At that time, as the number of disciples continued to grow, the Hellenists complained against the Hebrews because their widows were being neglected in the daily distribution. So the Twelve called together the community of the disciples and said, "It is not right for us to neglect the word of God to serve at table. Brothers, select from among you seven reputable men, filled with the Spirit and wisdom, whom we shall appoint to this task, whereas we shall devote ourselves to prayer and to the ministry of the word.” (Acts 6:1-4)

For reflection and sharing: Choose one or two questions to share with your group.

1. When have you been asked to serve because the needs of the community were increasing?
2. What talents do you have for administration?
3. What gifts might you be able to contribute to the running of the parish?
4. What core values do you think those involved in administration should have?
5. Name three essential qualities you think someone who contributes in any way to the administration of a parish should have?

Pray the Lord's Prayer.

Write any notes you want to keep from your reflection and sharing.

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Effective Leadership

Criterion 11 The pastor, staff, parish pastoral councils and finance councils exert effective leadership that embodies stewardship and points to the future.	Present Activity	1=going strong 2=adequate 3=needs help 4=let's begin	Notes for Planning
Indicators: a. The staff and councils pray together.	Begin all meetings w/prayer and end meetings with prayer.	2	
b. Pastoral leadership encourages the fullest possible collaboration of clergy, religious and laity in their common mission.	Father involved in all aspects of all religious and laity processes within the Parish.	1	
c. The councils reflect the particular population of the parish.	The councils do portray and provide a good mixture of the Parish population	2	
d. The pastoral staff is trained and well qualified to provide the service they are hired to do and the staff receives on-going education and formation.	All staff seems to be well trained related to their job responsibilities for our Parish.	2	-Continue to provide training opportunities for Parish staff.
e. The councils receive on-going formation.	One day training sessions are established to provide training to councils to establish Parish goals.	2	-Continue to provide training sessions for the councils.
f. The parish pastoral council evaluates and responds to the needs of the parish.	In an advisory position, our Parish council meets the needs of the Parish.	1	

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Financial Stability

Criterion 12 The parish is financially stable and exercises good stewardship of its resources.	Present Activity	1=going strong 2=adequate 3=needs help 4=let's begin	Notes for Planning
Indicators: a. The parish has a well operating finance council with a financial plan in place.	Finance committee has established a solid financial foundation for our Parish with good planning and budgeting processes.	1	
b. The parish is able to pay its debts within a reasonable time.	Parish is able to meet its obligations within reasonable times and money is available for these needs.	1	
c. The parish has met its diocesan financial obligations.		1	
d. The parish is not overly dependent on special fundraising activities.	Additional fundraising funds have not been needed for normal costs or Parish needs. Fall Festival School fundraisers	1	
e. Parish priorities are reflected in financial decisions.		1	
f. The parish ensures proper fiscal administration, business management and maintenance.		1	
g. The focus of the Finance Council is on stewardship of resources in both		2	

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managing costs and developing revenue.			
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Diminishing Number of Priests

Criterion 13 In its planning, the parish takes into account the diminishing number of priests.	Present Activity	1=going strong 2=adequate 3=needs help 4=let's begin	Notes for Planning
Indicators: a. The parish is supporting the pastor and not making unreasonable demands on him for his time and for sacramental ministry.	Father provides all administrative duties at St. Mary IC and also provides mass coverage at St. Rose Knightstown.	2	-Father does a terrific job providing all aspects and duties he is required by our Parish. By having other obligations, we are concerned it may take time
b. The parish is studying the parish models for the future and will work generously with its cohort to suggest a model, which takes into account the diminishing number of priests, even if this means it might merge with another parish.		4	
c. The parish is training and/or hiring lay people to help with some of the parish services and activities, including business management and administration.	Volunteers help and provide services within our Parish. Outsourced accountant	2	

Section II – Parish Conversations & Assessment

Geographic Proximity

Criterion 14 The parish is taking into account its geographic proximity to other parishes and its Mass attendance when it plans for the future.	Present Activity	1=going strong 2=adequate 3=needs help 4=let's begin	Notes for Planning
Indicators: a. The parish has shared pastoral programs with near-by parishes.	-25 Minutes to the nearest parish -Advertise other parishes activities	2	
b. The parish has shared liturgies with a neighboring parish.	-Shared with St. Rose -Confirmation programmed is shared	2	
c. The parish has worked to jointly schedule weekend Masses with neighboring parishes.	Mass schedules have changes to accommodate Father to provide mass at St. Rose.	1	-Other changes may need to be considered?
d. Parishioners share programs and festivals which bring them socially together.	We do have social activities and Fall Festival within our Parish.	1	-Continue to provide Bible and other book studies for social and adult formation.
e. Parishioners and parish leaders are examining geographic distances as they plan for the future.		4	-Through this process we have looked at the proximities; however only in the inquiry stage.

Section II – Parish Conversations & Assessment

Parish Staff & Facilities

<p>Criterion 15</p> <p>The parish has adequate and well-trained and compensated staff as well as appropriate and well maintained facilities to carry out its mission.</p>	<p>Present Activity</p>	<p>1=going strong 2=adequate 3=needs help 4=let's begin</p>	<p>Notes for Planning</p>
<p>Indicators: a. The parish has hired fully qualified professional staff to carry out its mission in all aspects of pastoral care.</p>		<p>2</p>	
<p>b. Non-paid people are well-trained to be successful providers of services in the parish.</p>		<p>2</p>	<p>-Educating, -Communicating</p>
<p>c. The parish has adequate space for offices, for liturgy, meeting areas for various size groups, catechesis, parish gatherings and needed places for other ministries and forms of pastoral care.</p>	<p>Rectory and School have adequate space for meeting, groups, gatherings, etc.</p>	<p>1</p>	<p>-Not really a social area/gathering space in the Church.</p>
<p>d. The parish buildings have been evaluated by qualified engineers and deemed to be structurally sound now and for the foreseeable future and are handicapped accessible.</p>	<p>Church has been inspected and renovated within past 6 years. School and Rectory have also been inspected.</p>	<p>3</p>	<p>-School building is a concern for needed repair. -Other ongoing maintenance also for Church and Rectory.</p>
<p>e. The parish grounds and buildings are well maintained and there is a plan in place for on-going maintenance “replacements.”</p>	<p>Campus looks great. A plan is in place related to “D” above.</p>	<p>2</p>	<p>-Establish a punch list related to items and rate based off of need and concern.</p>